

## Plastic / Rubber Industry Short List

**R&D / PROCESS ENGINEER** (DF255898F) BSChE / Polymers, University of Akron. 3.2/4.0 GPA. Innovative engineer with **4 years experience** involving R&D for materials, products and processes for high profile projects from conception / prototypes, testing / qualification / quality control to large scale production. Experienced working with **plastics / resins materials** and processes. Processes include mixing / blending, **injection molding, extrusion**, casting and machining. Effectively deals with international customers and suppliers. Salary: \$65,000/year

**ENGINEER / PROJECT MANAGER** (JB250165E) BS Industrial Design, Kent State University. **Patented**, hands on engineer / project manager with over **20 years experience** in product development, testing and manufacturing. Well qualified in the design of consumer and industrial products made from **plastics / rubber**, composite materials and various metals. Experience includes injection, extrusion, compression, roto and blow molding processes as well as machining, plating and die casting. Proficient with 5S / Lean Manufacturing, 3D modeling, SolidEdge and AutoCAD. Salary: \$65,000/year

**PLANT MANAGER** (DT256817A) MS Engineering. Goal driven manufacturing professional with **20 years experience** in fast paced ISO/QS 9000 manufacturing. Strong background developing and implementing a broad range of lean manufacturing, automation, robotics, 5S, Kaizen, Kanban, TQM, work cells and Six Sigma protocols. Process experience includes **plastic, rubber** and **composite** processing and molding. Achieved internal cost reductions by streamlining and eliminating processes in both union and non-union plants. **Holds 4 US patents**. Salary: \$70,000/year

**CHIEF CHEMIST** (TC257123G) PhD Chemistry. Highly qualified chemist with **20 years experience** in research / development, formulation, synthesis, technical services and process development of products for industrial and commercial applications. Experience includes hot melt, water based and anaerobic adhesives / sealants, additives, stabilizers, emulsions, hot melts, aerosols, epoxies, acrylates, **thermoplastics, RTV silicones** and water-based acrylate and urethanes. Excellent **team leader** with strong interpersonal skills. Proficient with IR, NMR and DSC. Salary: \$85,000/year

**QUALITY MANAGER / DIRECTOR** (GJ2572790) BSChE. 3.3/4.0 GPA. **Six Sigma Black Belt**. ASQ Certified Quality Engineer & Auditor. Highly effective manager with over **20 years experience** managing quality systems. Responsible for attaining / maintaining quality certifications, continuous improvement, auditing suppliers, corrective actions and training quality staff in the **plastic / rubber industry**. Experienced with ISO9001, ISO14000, TS16949, PPAP, 8-D, 5-Why, FMEA, SPC and APQP. Proficient with IQS, WinSPC, GAGEtrak, Minitab and MS Office. Salary: \$85,000/year

**ENGINEERING MANAGER** (TC257136G) MSME, U. Akron, 3.8/4.0 GPA. Highly qualified multilingual engineering manager with **20 years experience** involving complex mechanical systems. Responsible for 3D design / prototyping, testing / validation, process engineering / tooling and product launch for automotive, military and commercial products for international markets. Experience includes FEA / structural analysis, **composite materials**, stamping, machining, welding / brazing, casting / heat treating and bonding processes. Proficient with Inventor, SolidWorks, Pro/E and SAP. Salary: \$90,000/year

**OPERATIONS MANAGER** (RF256922Y) BS Accounting / MBA International Business. Highly qualified manager with **20 years experience** managing automotive, consumer and medical products manufacturing operations. Experience includes metal forming / machining and welding, finishing / plating / anodizing and painting, **plastic / rubber processing and molding** as well as powdered metals, foam and **thermoplastic** composites in TS16949 and ISO 9000 Cultures. Strong background in production scheduling and materials management. Proficient MRP /ERP with MS Office. Salary: \$100,000/year

**PLANT / OPERATIONS MANAGER** (JB257104L) BSIE University of Michigan, MBA CWRU. Highly qualified **Six Sigma Black Belt** manufacturing professional with **20 years experience** using Lean / Continuous Improvement tools to maximize growth and profitability. Responsible for 200 hourly operation optimizing production, supply chain, manufacturing processes / tooling, ISO quality and safety. Well versed in **plastic / rubber industry** processes, tooling as well as Toyota / Shainin methods, M.O.S.T., 5S, 5 Why, Kaizen and Value Stream Mapping tools. Salary: \$110,000/year

**R&D CHEMIST / R&D MANAGER** (DF257160S) MS / PhD Polymer Science & Technology. Accomplished R&D Manager with **20 years experience** in research, design, formulation and testing of polymer materials, products and coatings. Experience includes compounding, synthesis, structure and characterization of **plastic** and **rubber** materials for injection, extrusion and compression molding processes. Extensive knowledge of processing methods and lab instrumentation. Responsible for lab personnel and activities, EHS, experimental design, execution and problem solving. Salary \$120,000/year

**COMPANY EXECUTIVE** (DT256801M) BSChE. Dynamic manufacturing executive with **20 years experience** in the **plastics industry** with full P&L responsibility. Offers a proven track record of increasing sales by expanding customer base, diversifying product mix and driving process optimization. Experienced leading market efforts including international travel, developing / implementing strategic initiatives, capital projects, forging corporate partnerships and leading international green field start-ups. Ideal candidate for small / medium sized company who wants to grow. Salary: \$150,000/year

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